

## **Equality Impact Assessment Form**

Policy/Procedure/Strategy:			Author/Owner	: Board Secretary : Board		Signatur	e: John McLuckie			
Review Due Date of Assessment			Department/Section			Dat	e: 31/03/2017			
Step 1										
Aim of proposed activity/decis	sion/new or revi	sed policy or procedu	ıre:							New
The Standing Orders are supp committees, to ensure orderly	lementary to the and effective co	e Articles of Association anduct.	on of the College and shal	l apply to all me	eetings of the Board (	of Governors ('the Bo	pard') and its			Revised
									$\checkmark$	Existing
									•	LAISTING
Who will be affected? Who will be cons										
College Board of Governors		College Board of Governors			Qualitative – Argyll College UHI Standing Orders of the Board of Governors, Further (Scotland) Act (1992), Charities and Trustee Investment (Scotland) Act (2005)  Anecdotal – College Board of Governors' views on the policy.					cation
Step 2										
Potential Positive/Negative/Neutral Impact Identified. P, N, N/I	Age	Disability		arriage/Civil rtnership	Pregnancy and Maternity	Race	Religion or Belief	Sex	Sexu	ual Orientation
Eliminating Discrimination	N/I	N	N/I N	/I	N/I	N/I	N/I	N/I	N/I	
Advancing Equality of Opportunity	N/I	N	N/I N	/I	N/I	N/I	N/I	N/I	N/I	
Promoting Good Relations	N/I	N/I	N/I N	/I	N/I	N/I	N/I	N/I	N/I	
Step 3 Action to be taken  - Review of equality impact - Review of Standing Order regard to Board member	ers should consid	ler clarifying the scop	g Orders or related legislat be of the term "being inca	ion is updated opacitated by me	or revised. ental illness" with		<ul><li>☐ Amendment</li><li>☐ Proceed with</li></ul>	ction to be carri ts or changes to n awareness of a ocess – Stop and mpleted EIA for	ied out be made adverse ir d Rethink	mpact