

Policy/Procedure/Strategy:

Board Scheme of Delegation

Review Due: 01/06/2019

## **Equality Impact Assessment Form**

Signature: John McLuckie

Date of Assessmer		Date: 24/03/2017								
Step 1									□ New	
Aim of proposed activity/decision/new or revised policy or procedure:  The Scheme of Delegation specifies the functions which are reserved and delegated by the Board of Governors.									□ New	
All delegations must be exercised in accordance with the law and having regard to any lawful direction or guidance subsequently issued by Scottish Ministers or the Scottish Funding Council. In accordance with paragraph C5 of the Code of Good Governance for Scotland's Colleges, delegation of responsibilities from, and matters reserved to, the Board and its Committees must be clarified through a Scheme of Delegation.									□ Revised	
									√ Existing	
									, Existing	
Who will be affected?		Evidence available:								
College Board of Governors, staff and students		College Board of G	overnors		Qualitative – Argyll College UHI Board Scheme of Delegation, Code of Good Governance for Scotland's Colleges Anecdotal – Board of Governors' feedback on the code of conduct.					
Students				Ariecuotai – b	Anecaotal - board of dovernors recaback of the code of conduct.					
Step 2										
Potential Positive/Negative/Neutral	Age	Disability	Gender Reassignment	Marriage/Civil Partnership	Pregnancy and Maternity	Race	Religion or Belief	Sex	Sexual Orientation	
Impact Identified. P, N, N/I										
Eliminating Discrimination	N/I	N/I	N/I	N/I	N/I	N/I	N/I	N/I	N/I	
Advancing Equality of Opportunity	N/I	N/I	N/I	N/I	N/I	N/I	N/I	N/I	N/I	
Promoting Good Relations	N/I	N/I	N/I	N/I	N/I	N/I	N/I	N/I	N/I	
Step 3 Action to be taken - Review of equality impact a	issessment wher	never this scheme,	legislation or financial	memoranda are upda	ited or revised.		<ul><li>☐ Amendment</li><li>☐ Proceed with</li><li>☐ Abandon pro</li></ul>	ction to be car s or changes t n awareness of ocess – Stop ar	ried out o be made fadverse impact	

Author/Owner: Board Secretary

Department/Section: Board