

Equality Impact Assessment Form

Review Due:	Board of Governors' Code of Conduct 01/04/2019 24/03/2017	Author/Owner: Department/Section:	Board Secretary Board	Signature: Date:	John McLuckie 24/03/2017				
Step 1									
Aim of proposed activity/decisio		New							
The Scottish public has a high ex their duties. Members of the Boa sure that they are familiar with, a		Revised							
						√	Existing		
Who will be affected?	Who will be consulted?	Evidence av	ailable:				0		
College Board of Governors, star students	ff and College Board of Governors	(Scotland) A	Qualitative – Argyll College UHI Board of Governors' Code of Conduct, The Ethical Standards in Public Life, etc. (Scotland) Act 2000. Anecdotal – Board of Governors' feedback on the code of conduct.						

Step 2

Potential Positive/Negative/Neutral Impact Identified.	Age	Disability	Gender Reassignment	Marriage/Civil Partnership	Pregnancy and Maternity	Race	Religion or Belief	Sex	Sexual Orientation
P, N, N/I									
Eliminating Discrimination	N/I	N/I	N/I	N/I	N/I	N/I	N/I	N/I	N/I
Advancing Equality of Opportunity	N/I	N/I	N/I	N/I	N/I	N/I	N/I	N/I	N/I
Promoting Good Relations	Р	Р	Р	Р	Р	Р	Р	Р	Р

Step 3

Action to be taken

- Review of equality impact assessment whenever this code of conduct or legislation is updated or revised, and with regard to any changes to unincorporated body status.

- Code of conduct review could include specific mention of the promotion of good relations in addition to treating others with respect and courtesy in ways that accord with equal opportunities policies.

Summary of EIA Outcome – please tick

 $\sqrt{}$ No further action to be carried out

Amendments or changes to be made

Proceed with awareness of adverse impact

□ Abandon process – Stop and Rethink

Please forward completed EIA forms to the Equality & Diversity Committee